

EMPLOYMENT COMMITTEE – 4 FEBRUARY 2016

SUMMARY OF CURRENT ACTION PLANS - IMPLEMENTATION UNDERWAY

Action Plan	Date Approved	Current Position	Next Steps	Max Compulsory Redundancies
A&C - Personal Care and Support - The Trees	06/01/2015	Final consultation meeting held	Rota to be confirmed	2 redundancies
CEX – Policy, Economy & Communities Service	15/04/2015	Structure implemented		1 redundancy
CEX – Strategy, Partnership & Communities : BI Service Review & Action Plan	30/10/2015	Formal consultation began 02/11/2015	Mid-point meeting held. Some changes to action plan.	6 redundancies
RES – People & Transformation : Departmental Management Team Stage 1	08/10/2015	Draft Action Plan launched on 13/10/15	Individual meetings to take place with the Assistant Directors	1 redundancy
RES - Restructuring of the Corporate Communications Unit	25/09/2015	Action Plan launched	Final action is being drawn up	1 redundancy
RES – Ending of Business Analyst Fixed Term Contracts	10/09/2015	Notice of termination letters issued	Notice period has commenced; due to end on 21st October 2015	3 redundancies
RES - Strategic Information Technology & Communications	02/10/2015	Launched Action Plan on 15 October 2015		1 redundancy
HS - CR - School Food Support Service	24/11/2015	30 day consultation	Job preferences and comparability challenges to be received	2 redundancies
RES - East Midlands Shared Services	12/11/2015	In consultation		1 redundancy